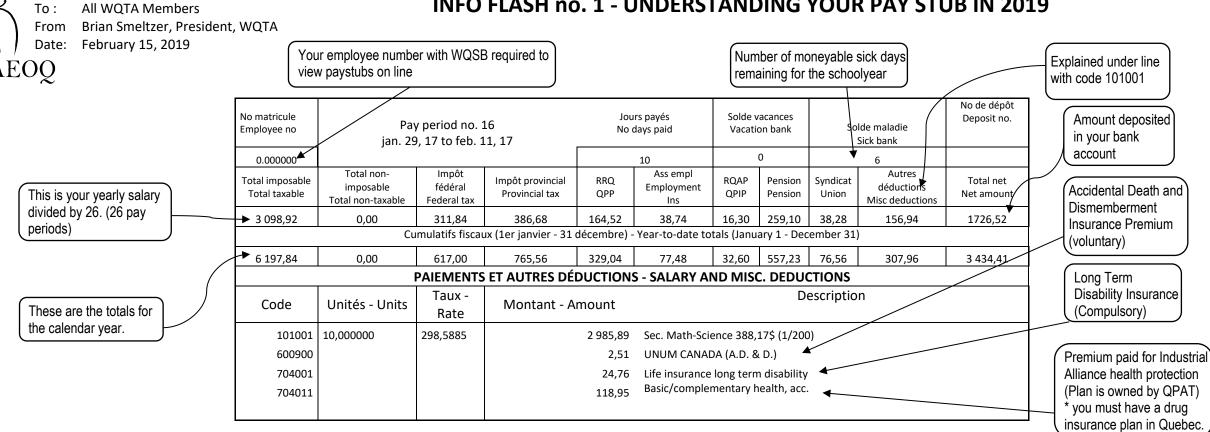
INFO FLASH no. 1 - UNDERSTANDING YOUR PAY STUB IN 2019



This pay system treats each pay as a 10 day pay as a 10 day period. There are 26 pay periods, so each day is worth 1/260 of yearly salary. (Note this is not related to the 200 workdays in a year.) Salary Information:

5.55% X (gross salary less \$134.62) until a total of \$2,991.45 is reached. Note: deductions will begin again in the New Year after the maximum has been reached. RRQ:

1.25% X gross salary until a total of \$663.75 is reached. Note: deductions will begin again in the New Year after the maximum has been reached. EI:

0.526% X gross salary until a total of \$402.39 is reached. Note: deductions will begin again in the New Year after the maximum has been reached. QPIP:

RREGOP: 10.88% X [Pensionable Salary – (\$14,350 x credited service or harmonized service)] – reduction. Note: If your salary is lower than \$57,400 your contributions will be slightly less.

- Take the yearly exemption of \$14,350 and divide by the 200 working days = \$71.75 per day.
- Over a 2 week (10 day) pay period the exemption is \$717.50. 2)
- Take the yearly salary and divide by 26 to calculate the gross pay (total taxable). 3)
- Finally take (Total Taxable \$717.50) x 10.88%.

Union: The sum of these two parts WQTA (0.76% x gross salary) + QPAT (\$14.77)

Miscellaneous Deductions: The sum of deductions listed after the code 101001

If there is a line for a 10 month accumulative adjustment, this if the amount accumulating to cover pay periods with fewer than 10 working days. (i.e. statutory holidays or vacations) The Other: amount added on each pay stub is calculated by the formula (0.005 d – 0.0384615) x S where d = # of workdays is the pay period and S = yearly gross salary rate.

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