



INFO-NEGO

Association provinciale des enseignantes et enseignants du Québec

In this time of crisis, the situation changes very quickly. The negotiation context of three weeks ago no longer exists today. On March 23, the Government decided it absolutely had to settle all the collective agreements before March 29. With the self-isolation measures currently in force, we are hardly in the best situation to respond.

Nevertheless, we have worked with our colleagues from the Cartel (CSQ and FSE) to prepare a counter-proposal that will secure and protect our members' interests.

Our counter-proposal

1. Salaries

◊ 2.2% on April 1, 2020

◊ 2.2% on April 1, 2021

◊ 2% on March 31, 2022

- A clause to protect purchasing power if inflation rises above 2.2% for each year;
- An adjustment mechanism for the 2021 and 2022 increases, if the economy recovers quickly (with economic indicators).

2. At the sectorial level: a dedicated budget envelope, to be negotiated until June 30, 2020, or later, depending on the context. The envelopes are guaranteed.

3. Temporary measures for salaried employees working in essential services (health network, childcare and related services).

This counter-proposal was presented to Treasury Board representatives on the evening of March 25. We are currently awaiting a response from the employer. Our goal throughout this process, accelerated by the Government, will be to protect the interests of the members we represent.